

Code No: **24BA2T2****I MBA - II Semester - Regular Examinations – JUNE 2025****HUMAN RESOURCE MANAGEMENT**

Duration: 3 Hours

Max. Marks: 70

Note: 1. This question paper contains two Parts: Part-A and Part-B.

2. Part-A contains 5 essay questions with an internal choice from each unit.

Each Question carries 12 marks.

3. Part-B contains one Case Study for 10 Marks.

4. All parts of Question paper must be answered in one place

BL – Blooms Level

CO – Course Outcome

PART - A

			BL	CO	Max. Marks
<u>UNIT – I</u>					
1.	a)	Discuss the functions of Human Resource Management with a suitable example.	L2	CO1	6 M
	b)	Explain the scope of HRM in the leveraging technological era.	L2	CO1	6 M
OR					
2.	a)	Explain the roles and responsibilities of HR Manager.	L2	CO1	6 M
	b)	Discuss on the impact of emerging trends in Human Resource Management.	L2	CO1	6 M
<u>UNIT – II</u>					
3.	a)	Illustrate the steps of selection process.	L3	CO2	6 M
	b)	Analyze the purpose of Induction Programme.	L4	CO2	6 M

OR					
4.	a)	Describe the Process of Job Analysis and summarize its outcomes.	L2	CO2	6 M
	b)	Explain the advantages and disadvantages in sources of Recruitment.	L2	CO2	6 M
<u>UNIT-III</u>					
5.	a)	Illustrate the significance of Management Development Programmes.	L3	CO3	6 M
	b)	Elucidate the Development and Administration of an Appraisal System.	L3	CO3	6 M
OR					
6.	a)	Explain the methods of Performance Appraisal.	L2	CO3	6 M
	b)	Illustrate the effectiveness of Training Programmes.	L3	CO3	6 M
<u>UNIT – IV</u>					
7.	a)	Describe the Incentive Pay System.	L2	CO4	6 M
	b)	Explain briefly about Welfare Management practices.	L2	CO4	6 M
OR					
8.	a)	Discuss in detail the wage and salary policies of an organization.	L2	CO4	6 M
	b)	Describe the various statutory and non-statutory Welfare Management measures.	L2	CO4	6 M

<u>UNIT – V</u>					
9.	a)	Analyze the Key aspects of Industrial Relations Management.	L4	CO5	6 M
	b)	Explain the mechanism of Grievance Redressal.	L2	CO5	6 M
OR					
10.	a)	Explain the steps involved in the HR Audit Process.	L2	CO5	6 M
	b)	Describe the Factors contributing to good Quality of Work Life.	L2	CO5	6 M

PART – B

11.	CASE STUDY	L4	CO2	10 M
<p>N'Cold - Press (P) Ltd is growing in its production branch and looking to meet the organizational mission and strategy. Its HR team is analyzing the required tasks to be done and how to organize those tasks into jobs for its new production branch. HR team started to determine how many workers are necessary to fill those jobs and the skills they will need. If the supply of workers found from their parent branches then they will necessarily transfer those number of workers in case of staff is excess. Otherwise, if the supply of workers is less than the number necessary, HR must recruit more workers to fulfill the manpower requirement.</p> <p>a) Evaluate the above situation to identify the Need for Human Resource Planning.</p> <p>b) Elucidate appropriate HR Planning process suggested to N' Cold- Press to meet their staffing needs</p>				